

# Mentoring 101

## Best Practices of Mentoring

Designed for Everyone in the  
Professional Construction  
Industry



Develop the talent you already have and increase productivity across the organization!

If we reflect on our careers there are a handful of people who professionally helped mold and guide us along the way. Might have been that crusty superintendent, demanding coach, or patient grandparent. They were our mentors whether they knew it or not. As our industry retires massive numbers we are greeted with a shortage of young people. It is more important than ever to help pass along knowledge and skills to others. This program will focus on the key skills of mentoring. While we will focus on construction, these skills can help anyone in their home and work life. It doesn't matter if you work in the corner office, front line of the project, or coaching from a side-line. We are all mentors and owe it to this great industry to help leave a legacy.

### Learning Objectives

- Identify traits of good mentors
- Recognize best practices for mentoring in construction
- Reflect on our own life's mentors and those we help guide
- Identify how to mentor those older than us or from another generation

### Registration Information

**Presenter:** Brad Benhart, Purdue University  
**Date:** Friday, March 8, 2019  
**Time:** 8:00 a.m. – 12:00 p.m.  
**Cost:** \$100 (Send two and get the third for Free)  
**Location:** Construction Advancement Foundation  
6050 Southport Road, Suite A  
Portage, IN 46368  
Phone: (219) 764-2883

**Register Online by: March 6th, 2019**

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