



2025-2026



ANNUAL REPORT

Construction Advancement Foundation of Northwest Indiana

The Construction Advancement Foundation (CAF) is dedicated to advancing the Northwest Indiana construction industry by fostering excellence in safety, professional development, and workforce development. Through strategic collaboration and advocacy, we work to strengthen the economic environment and influence public policies to benefit our contributors and the broader community.



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EXECUTIVE DIRECTOR MESSAGE



As we reflect on 2025, I am proud to say that the Construction Advancement Foundation (CAF) remains at the forefront of addressing the most pressing challenges facing our industry. One of the biggest trends we continue to see is the need to attract and retain a skilled workforce. As a result, we have honed our focus on initiatives aimed at workforce development, professional growth, and safety, ensuring that the construction industry in Northwest Indiana is well-prepared for the future.

Over the past year, CAF has worked tirelessly to develop programs that directly address these challenges. From launching hands-on events like the Skilled Trades Days to updating the We Build Northwest Indiana website, we are actively working to raise awareness of career opportunities in the construction industry. These initiatives include the development and promotion of the Purdue University Northwest Degree Pathway Program, enhanced outreach to local high school students, and continuation of the CAF Professional Development Certificate Program.

We have also expanded our efforts to promote diversity through the Women in Construction initiative, which seeks to raise the visibility of women's contributions to the industry and develop recruitment strategies to bring more women into the field.

In alignment with our mission to strengthen and enhance the construction workforce, we've been able to provide impactful programs such as the Construction Management Certificate (CMC) Program and the Construction Site Safety Certificate (CSSC) Program, both of which help elevate safety and construction leadership standards across our region.

In addition, CAF's partnerships with organizations such as NWIBRT have allowed us to host significant events like the Hard Hat Golf Outing, which raised \$80,000 for local charities, and the CAF/NWIBRT Awards Banquet, where we celebrated excellence in safety and construction performance. These events not only foster a sense of community but also reinforce our commitment to the continuous improvement of our industry.

To keep our members and industry partners informed on current economic trends at the national, state and local level we continue to offer our annual Business and Economic Outlook event. This past year's event highlighted a wide array of timely topics including N.W.I. projects local infrastructure projects, the Quantum Exchange and City of Gary future projects. The 2026 event will be held October 30, 2026, at Ivy Tech Valparaiso Campus and will feature presentations on the Hammond Bears stadium project, data center developments and RDA projects.

At CAF, we understand the importance of working together with our partners to advance the construction industry. By continuing to invest in workforce development, safety, and collaboration, we are helping to build a brighter future for Northwest Indiana's construction industry.

Thank you for your continued support as we work to meet these goals and grow our influence in the region.

Sincerely,
Dewey Pearman
Executive Director
Construction Advancement Foundation

BOARD OF DIRECTORS

2025/2026 BOARD OF DIRECTORS

The CAF Board of Directors is comprised of seasoned professionals representing a diverse range of construction firms, spanning the commercial, industrial, institutional, heavy civil, and public works sectors. These dedicated individuals bring a wealth of experience and insights to the table, ensuring that CAF's initiatives align with the evolving needs and challenges of the construction industry.

EXECUTIVE COMMITTEE

CHAIR

Nicholas Larson
Larson-Danielson Const. Co., Inc.

SECRETARY/TREASURER

Joseph Coar
Tonn & Blank Const.

VICE CHAIR

Kurt Schmiegel
DLZ Industrial, LLC

PAST CHAIR

Jim Faroh
Barton Malow Company

MEMBERS

Michael Keneson
BMWC Constructors, Inc.

Douglas Robinson
JenStar Asphalt, LLC

Alex Lulinski
Berglund Construction

Anthony Pangere
Pangere Corporation

Kevin Hileman
Central Rent-A-Crane

Claude Powers
Powers & Sons Construction Co., Inc.

Sam Tipton
Complex Structures Group

Daniel Sopczak
Superior Construction Co., Inc.

Kurt Schmiegel
DLZ Industrial, LLC

Jeffrey L. Swan

Matthew Gariup
Gariup Construction Co., Inc.

John Wysocky
Thatcher Foundations Inc.

Mark Grimmer
Grimmer Construction. Inc.

A. Scott Vidimos
Vidimos Inc.

William Hasse III
Hasse Construction Co., Inc.

TRUSTEE EMERITUS

Mark J. Stern
Gary Kebert

MEET OUR TEAM



Dewey Pearman Executive Director

Dewey Pearman has served as the Executive Director of the Construction Advancement Foundation of Northwest Indiana since 1995. In his role at the CAF, Dewey oversees the operations of the Foundation and advocates to impact policies that affect the professional construction and maintenance industry in Northwest Indiana.



James J. Arendas, PhD Health & Safety Director

Doctor James J. Arendas has served as the Environmental Safety and Health Director for the Construction Advancement Foundation (CAF) since 1998. In his role at the CAF he oversees safety education for the industry. He is a successful grant writer and has brought millions of dollars of outside funding to advance safety education for contractors. Mr. Arendas developed partnerships with the OSHA Training Institute through the Rocky Mountain Education Center to provide OSHA Outreach Training. He also acts as an occupational safety resource to contributing contractors of the CAF. Dr. Arendas also sits Purdue's Construction Management and Engineering Technologies Industrial Advisory Committee and the Advisory Committee of Occupational Safety.



Kevin Comerford, MBA Professional Development Director

Kevin Comerford is responsible for developing the professional development curriculum for CAF contractors, including the highly regarded Construction Management Certificate (CMC) program. He is actively involved in workforce development initiatives, working closely with local high schools and universities to promote career pathways in the Northwest Indiana construction industry. Kevin also spearheaded the creation of the We Build Northwest Indiana website (www.webuildnwi.com), a valuable resource for individuals interested in pursuing careers in construction."



Kimberly Coulter
Industry Fund Manager/
Accounts Receivable



Melody Weisberg
Office Manager



Tabitha Refbord
Executive Administrative
Assistant

WHO WE ARE

Advancing the Professional Construction Industry of Northwest Indiana

Founded in 1967, the Construction Advancement Foundation of Northwest Indiana, Inc (CAF) is a regional construction industry trade association with over 500 affiliated contractor companies. The CAF serves professional contractors working in Lake, Porter, La Porte, Newton, Starke, and Jasper Counties in Indiana. Contractors affiliated with the CAF work primarily in the industrial, commercial, public works, and institutional markets of the construction industry. The mission of the CAF is to serve the professional construction industry of Northwest Indiana by enhancing quality through safety, professional development, cooperation, and by advancing the economic environment and public policies which affect CAF contributors. To fulfill this mission, the CAF works on a broad range of objectives which are as follows:

OBJECTIVES

1. Professional Development – Leadership Development and Education
2. Workforce Development
3. Environmental Health & Safety
4. Member Communications and Development
5. Community Engagement
6. Scholarship Program
7. Legislative Advocacy
8. Labor-Management Relations

CAF Campus and Facilities

CAF Facilities, located in Portage, Indiana, are designed to support training, collaboration, and community initiatives in the construction industry. The premises feature two buildings. The original building, opened in 2000, includes offices for CAF staff, meeting rooms, and training classrooms, with a portion leased to the Building Construction Resource Center (BCRC). The Safety Training Institute, opened in 2013, offers a flexible space tailored for hands-on training and demonstrations. Its unique design includes features that accommodate specialized training needs, enabling real-world applications. Additionally, the building provides a large classroom, kitchen, and meeting room. CAF proudly offers contractors, labor organizations, community partners, and local not-for-profits the use of these facilities at no cost, fostering opportunities for education, skill development, and collaboration.

OBJECTIVE 1

PROFESSIONAL DEVELOPMENT

LEADERSHIP, DEVELOPMENT AND EDUCATION

CAF provides a diverse range of construction-focused professional development programs tailored to improve individual performance and drive business growth. Our construction courses offer individuals access to cutting-edge training and education while maintaining affordability.



CONSTRUCTION MANAGEMENT CERTIFICATE (CMC) PROGRAM

The CMC Program is a flexible professional development program designed to prepare construction management professionals to address the evolving challenges in the industry. It helps participants achieve personal growth, improve team interaction, enhance production efficiency, and deepen client engagement.



CMC Course offerings include:

- Planning and Scheduling for Construction Teams
- Construction Leadership
- Estimating and Bidding Strategies
- Building a Successful Team for a Complicated Project
- Construction Mentoring
- Controlling Costs on Construction Projects
- Crucial Conversations & Negotiating Strategies for Contractors
- Scope Control & Change Order Management
- Best Practices in Schedule Risk Management
- Personal Success & Time Management
- Navigating Construction Law for Project Leaders

IN 2026, 278 ATTENDEES PARTICIPATED IN CMC TRAINING COURSES



ADVANCING CONSTRUCTION SKILLS WITH READI FUNDING

CAF, in partnership with the Center of Workforce Innovations, applied for and received grant funding from the Regional Economic Acceleration and Development Initiative (READI) grant. The funds were used to provide training to **169 construction employees from 25 organizations**, with a focus on construction management.

2025 BUSINESS AND ECONOMIC OUTLOOK

Held on October 31st, 2025, this program was jointly sponsored by the CAF and the Northwest Indiana Business Roundtable (NWIBRT). The event had **293 registrants** and provided insights into business and economic trends in the construction industry.

2026 BUSINESS AND ECONOMIC OUTLOOK

The 2026 Business and Economic Outlook will be held on October 30th, 2026, at Ivy Tech Community College in Valparaiso, Indiana.

OBJECTIVE 2

WORKFORCE DEVELOPMENT

HANDS-ON CONSTRUCTION and SKILLED TRADES DAYS

CAF partnered with the Center of Workforce Innovations (CWI) to sponsor two **"Hands-on Construction and Skilled Trades Days."** These events were aimed at students interested in careers in the skilled trades. Attendees had the opportunity to engage in hands-on activities with apprentices and training instructors from various Joint Apprenticeship Training Centers (JATCs).

The Lake County event occurred on October 28th, 2025 at the Lake County Fairgrounds' Industrial Building, drawing **1186** Students from **35** different high schools. Additionally, there were **86** out-of-school youth who attended.

The Porter County Event took place on November 18th, 2025 at the Porter County Expo Center, with **818** participants from **27** different high schools and **72** out-of-school youth.



CONSTRUCTION CAREER OUTREACH

Throughout the 2025/2026 school year, CAF reached out to dozens of schools, providing construction career presentations, jobsite visits, and JATC tours, with a focus on building trade programs. Schools engaged include Valparaiso, Chesterton, Michigan City, La Porte, Lowell, Gary, Hammond, East Chicago, Portage, Crown Point, Kankakee Valley, Merrillville, Hobart, Griffith, and the Porter County Career Center. CAF also provided career presentations for groups such as the Indiana Plan, the Indiana Department of Corrections Work Release Program in South Bend, and the Next Gen Youth Expo.

WeBuild NORTHWEST INDIANA WEBSITE

The Construction Advancement Foundation (CAF) continues to maintain and enhance the WeBuild Northwest Indiana website (www.webuildnwi.com) as a comprehensive resource for individuals exploring careers in the regional construction industry. The website provides detailed information on construction career opportunities throughout Northwest Indiana and serves as a centralized hub for students, job seekers, career changers, educators, and workforce partners seeking reliable information about the industry.

The website offers valuable guidance on how registered apprenticeship programs work, what applicants can expect throughout the apprenticeship process, wage and benefit information, and step-by-step details on applying for apprenticeship opportunities. Visitors can explore **19 skilled trade career pathways**, each with direct links to apprenticeship applications, making it easier to connect with local training opportunities. In addition, the site highlights construction management career pathways, educational options, and career advancement strategies, helping individuals understand the many opportunities for long-term growth and success within the construction industry.

OBJECTIVE 2 (CONTINUED)

WORKFORCE DEVELOPMENT

WeBuild NORTHWEST INDIANA CAREER PATHWAY SIGN INITIATIVE

To increase student awareness of the career opportunities available in the construction industry, the Construction Advancement Foundation (CAF) designed and distributed **WeBuild Northwest Indiana** Career Pathway signs to high schools throughout Northwest Indiana. The signs have been installed in **47 high schools** across Lake, Porter, La Porte, Newton, and Starke counties, providing students with year-round exposure to career opportunities in the construction industry.

Each sign highlights 19 skilled trade career pathways and features QR codes that connect students directly to the WeBuild Northwest Indiana website, where they can explore those trade careers. The signs also promote construction management career pathways, helping students understand the wide range of opportunities available in the industry.



PERSONAL PROTECTIVE EQUIPMENT (PPE) INITIATIVE FOR HIGH SCHOOL BUILDING TRADES PROGRAMS

The Construction Advancement Foundation (CAF) partnered with the Central Midwest Carpenters to provide personal protective equipment (PPE) to high school building trades programs throughout Northwest Indiana. Together, the organizations purchased 575 sets of hard hats and high-visibility safety vests, ensuring that students have access to the essential safety equipment needed when participating in field trips to active construction projects and other industry-related learning experiences.

Each hard hat and safety vest is co-branded with the WeBuild Northwest Indiana and Central Midwest Carpenters logos, reinforcing the industry's commitment to workforce development and student engagement.

WOMEN IN CONSTRUCTION (WIC) INITIATIVE

The CAF Women in Construction Initiative continued to promote professional development, workforce outreach, networking, and community engagement for women in the construction industry. During the year, the committee hosted a Golf 101 networking event, sponsored an American Red Cross Blood Drive, participated in the Sojourner Truth Walk, and supported regional workforce development events, including Skilled Trades Days and the Hammond Area Career Center Career Fair. Through these efforts, the initiative continues to encourage and support women pursuing successful careers in construction.

CONSTRUCTION LEADERSHIP DEGREE PATHWAY OUTREACH

The Construction Advancement Foundation (CAF) continues to promote educational advancement opportunities for skilled trades professionals by conducting outreach to registered apprenticeship programs whose graduates earn an Associate of Applied Science degree from Ivy Tech Community College. Through presentations and informational sessions, CAF educates apprentices about the opportunity to seamlessly continue their education through Purdue University Northwest's Bachelor of Science in Project Leadership degree pathway.

The degree pathway recognizes the education and training apprentices have already completed, allowing graduates from nine participating apprenticeship programs to transfer a minimum of 48 college credits toward their bachelor's degree. CAF provides apprentices with information on admission requirements, transfer credits, program expectations, scheduling flexibility, and the time commitment required to complete the degree.

OBJECTIVE 3

ENVIRONMENTAL HEALTH & SAFETY

CAF remains committed to advancing health and safety standards in the Northwest Indiana construction industry through comprehensive training programs. In partnership with industry organizations and under the guidance of OSHA, CAF provides essential safety education to help construction professionals navigate the complexities of compliance and risk management on job sites. These programs ensure workers are equipped to maintain the highest standards of safety across a variety of industries, including petrochemical, steel, power generation, commercial, and heavy civil construction.

2025 TRAINING BY THE NUMBERS

61
CLASSES

1,071
TRAINED

5,882
MAN HOURS
OF TRAINING

CAF CONSTRUCTION SITE SAFETY CERTIFICATE (CSSC) PROGRAM

The CSSC program, developed in cooperation with the Northwest Indiana Business Roundtable (NWIBRT) and with the support of OSHA's Susan Harwood grant, provides 64 hours of comprehensive safety training over 8 courses. This program is designed to qualify men and women in the construction industry for safety roles across a variety of job environments, including petrochemical, steel production facilities, power generation, commercial, and heavy civil construction sites. Offered quarterly, the CSSC program has completed over 50 cycles and trained thousands of individuals, equipping them with the skills needed to enhance safety standards on job sites throughout the region.



RESTORING COMMUNITY, REBUILDING CAREERS: THE WORK B.I.G. INITIATIVE

In partnership with the Center of Workforce Innovations (CWI), the CAF is playing a vital role in preparing City of Gary residents for meaningful careers in site remediation, urban blight removal, and community revitalization through the Work B.I.G. (Beautification of Gary) program. Funded through federal American Rescue Plan Act (ARPA) relief dollars, this hands-on initiative couples classroom education with real-world field experience. CAF's primary role is delivering essential safety training, including demolition hazards, hazardous materials, and mental wellness. This ensures participants enter high-demand construction and environmental sectors equipped with the knowledge to work safely and efficiently.

By delivering industry-recognized credentials to local workers, CAF and CWI are not only helping eliminate blighted properties across Gary, but are also laying the foundation for sustainable workforce development, family-sustaining wages, and long-term economic growth in our region.

OBJECTIVE 3 – CONTINUED

ENVIRONMENTAL HEALTH & SAFETY

OSHA COMPLIANCE ASSISTANCE

The CAF Health and Safety Committee regularly provides updates to the Northwest Indiana Contractors Association, CAF contributors, and NWIBRT on OSHA compliance, including new and proposed standard changes. This ensures the local construction industry stays informed about the latest regulatory requirements. In addition, the CAF Director of Health and Safety offers direct support to contractors, helping them navigate site safety compliance, OSHA regulations, and citation issues.



SPECIALIZED SAFETY TRAINING PROGRAMS

CAF also offers specialized safety training at the request of contractors or NWIBRT. These sessions cover a wide range of topics, such as new OSHA standards, Hazardous Waste Operations, First Aid and CPR, Asbestos Awareness, Lead in Construction, Fire Safety, and more. On average, CAF holds approximately 60 safety courses per calendar year, training roughly 800 registrants. This targeted safety education helps contractors meet specific training needs and stay compliant with evolving safety standards.



This structure highlights the broad scope of CAF's Environmental Health and Safety efforts, from foundational certification programs to mental health initiatives and specialized contractor support.
Let me know if you need any adjustments!

OBJECTIVE 4

MEMBER COMMUNICATIONS AND DEVELOPMENT

Throughout 2025/2026, the CAF organized several key events to promote networking, celebrate achievements, and support charitable causes in the construction industry.

NWIBRT Hard Hat Charity Golf Outing (September 2025):

In collaboration with NWIBRT, CAF hosted the annual Hard Hat Golf Outing, raising \$80,000 for charity. The proceeds were distributed to four organizations: Tradewinds Services, Goodwill Industries, Meals on Wheels, and the Boys and Girls Club. This event was a successful blend of recreational fun and charitable giving. The 2026 outing will take place on September 17th and 18th.

CAF Annual Holiday Gathering (December 2025):

CAF's holiday gathering, attended by over 200 contractors, construction users, labor leaders, industry partners, and local elected officials, provided a festive environment for attendees to network and celebrate the year's achievements. The event highlighted CAF's role in fostering collaboration within the construction community. The 2026 event will be held on December 3rd.

CAF/NWIBRT Awards Banquet (May 2026):

In partnership with NWIBRT, the CAF/NWIBRT Awards Banquet recognized excellence in regional construction, celebrating top company performances in safety and project execution. The banquet honored outstanding achievements with awards in several categories, including Contractor of the Year, Project of the Year, and Excellence in Professional Development.



Chicago River Cruise (July 2026):

This event brought together contractors, construction users, labor leaders, and industry partners for a day of recreation and networking. The river cruise provided a relaxed atmosphere for building professional relationships while enjoying the scenic views of downtown Chicago.

OBJECTIVE 5

COMMUNITY ENGAGEMENT

Organizations CAF Staff Serve:

- Northwest Indiana Business Roundtable (NWIBRT)
- Northwest Indiana Forum
- Regional Development Authority (RDA)
- Northwest Indiana Workforce Board
- Indiana Plan
- Indiana Building Contractors Alliance
- Challenger Learning Center
- Portage Economic Development Corporation (EDC)
- American Heart Association
- La Porte High School Building Trades Advisory Committee
- Purdue Northwest (PNW) Dean's Executive Council
- Purdue Northwest (PNW) Construction Science Advisory Board
- Ivy Tech Building Construction Management Advisory Committee
- Duneland High School Building Trades Advisory Committee
- Porter County Career Center Civil Construction Advisory Committee
- A.K. Smith Career Center Building Trades Advisory Committee
- Crown Point High School Building Trades Advisory Committee
- Merrillville High School Building Trades Advisory Committee
- Michigan City Chamber of Commerce Education Committee
- 'Portage Student Builders Advisory Committee'

These partnerships reflect CAF's ongoing commitment to the broader Northwest Indiana community and its dedication to supporting education, workforce development, and industry growth through collaboration.

OBJECTIVE 6

SCHOLARSHIP PROGRAM



CAF is dedicated to supporting the education and career advancement of individuals pursuing careers in the construction industry. Through a range of scholarships, CAF provides financial assistance to high school seniors, skilled tradespeople, and top-performing students in construction trades programs. These scholarships aim to reduce the financial burden of education and help recipients take the next steps toward successful careers in construction.

STUDENT SCHOLARSHIP PROGRAM

The CAF regularly awards scholarships to high school seniors pursuing degrees in construction-related fields such as construction management, civil engineering, mechanical engineering, electrical engineering, and architectural engineering. **In 2026, CAF awarded three scholarships totaling \$17,500 to deserving students.**

SCHOLARSHIPS FOR SKILLED TRADESPEOPLE

CAF is proud to support skilled tradespeople advancing their careers through the Purdue University Northwest (PNW) bachelor's degree pathway in Project Leadership by offering dedicated scholarship opportunities. Each year, the **CAF allocates \$10,000 in scholarship funding to assist tradespeople pursuing leadership roles** in the construction industry, helping them achieve their professional development goals.

LEGACY FOUNDATION APPRENTICESHIP SCHOLARSHIP INITIATIVE

CAF partnered with the Legacy Foundation of Lake County to provide matching funds for a scholarship program supporting individuals pursuing non-traditional career pathways through registered construction apprenticeships. **The initiative awarded twenty apprentices with \$500 Blue Collar Supply Company gift cards to assist with the tools and equipment needed to begin their careers.** Recipients represented a broad cross-section of the construction industry, including Ironworkers, Carpenters, Millwrights, Teamsters, Operating Engineers, Boilermakers, Electricians, Plumbers, Painters and Allied Trades, and Pipefitters.

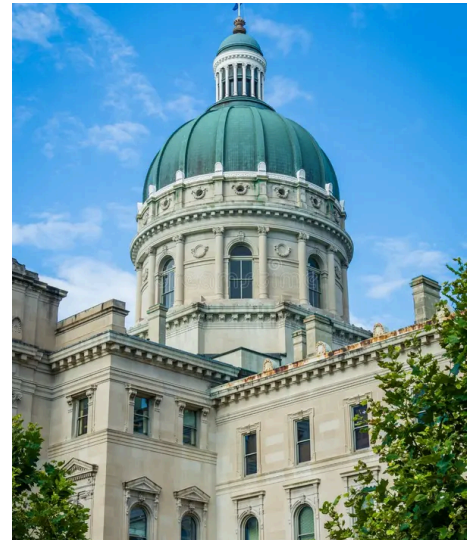
NWICA CONTRIBUTION



CAF's scholarship programs received an important contribution from the **Northwest Indiana Contractors Association (NWICA)**, which **donated \$10,000 to further support students pursuing education in the construction industry.** This contribution allows CAF to provide more assistance to students, helping them offset the costs of college and career preparation.

OBJECTIVE 7

LEGISLATIVE ADVOCACY



Recognizing that contractor operations and profitability are significantly influenced by public policy decisions at every level of government, the CAF maintains a robust advocacy program to ensure the voice of Northwest Indiana contractors is represented during the decision-making process. By working closely with elected and appointed officials at the state, local, and federal levels, the CAF provides valuable information and perspectives to help policymakers understand the impact of legislative and regulatory changes on contractors and their employees. Key areas of focus include labor law, environmental and safety regulations, taxation, infrastructure funding, economic and community development, energy policy, and workforce development.

OBJECTIVE 8

LABOR-MANAGEMENT RELATIONS



PARTNERSHIP

The Construction Advancement Foundation (CAF) fosters positive labor/management relations in Northwest Indiana by serving as a neutral platform for collaboration and dialogue, supporting collective bargaining through administrative assistance, and providing education on labor-related topics such as employment law, grievance procedures, and negotiations. CAF advocates for industry stability through engagement with policymakers and promotes workforce development to address labor shortages and align skills with industry needs. By organizing joint events and networking opportunities, CAF builds rapport between stakeholders, creating a spirit of partnership. Through these initiatives, CAF enhances cooperation, reduces conflict, and strengthens the construction industry's overall success.

KEY INITIATIVES

LOOKING BACK: KEY INITIATIVES OF 2025

MODERNIZING OUR FACILITIES

In 2025 we completed a remodel of the original CAF facility, which was constructed in 1999. The initiative was designed to modernize our space, enhance technological capabilities, and create flexible meeting spaces. These improvements will enable us to deliver cutting-edge training programs, provide exceptional service to our contributors and construction users, and offer state-of-the-art facilities for the surrounding community to conduct meetings and training sessions. This effort reinforces our commitment to being a leader in workforce development and construction professional development programming.



WORKER SAFETY STUDY

With the industry’s emphasis on workplace safety the CAF continues to work with many industry partners to ensure the highest level of worker safety. In cooperation with the Northwest Indiana Business Roundtable, we have completed an in-depth analysis of the results of worker safety efforts in Northwest Indiana as compared to national outcomes.

Our analysis concludes that Northwest Indiana’s safety outcomes are substantially superior to national rates calculated by the U.S. Department of Labor, Bureau of labor statistics. Northwest Indiana’s “Total Recordable Inquiry Rate” (TRIR) is .31 as compared to a national rate of 1.3. And, our “Days Away Restricted or Transferred” (DART) rate of .71 far exceeds the national rate of 2.2.

Construction Statistics/Rates	Northwest Indiana Rates	National Rates
Total Recordable Injury Rate (TRIR)	0.31	1.3
Days Away Restricted or Transferred (DART)	0.71	2.2

LOOKING AHEAD: KEY INITIATIVES FOR 2027

In the fourth quarter of 2026 the CAF Board will complete a review of the strategic plan we put in place in 2024 with an eye towards keeping the CAF at the forefront of meeting the needs of the Northwest Indiana Construction industry. In 2027 we look forward to implementing the Board’s new directives in workforce and professional development, worker safety, advocacy, community engagement, and labor/management relations.



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