

Mentoring for Impact: Developing Tomorrow's Construction Workforce

Develop the Talent you Already Have and Increase Productivity Across the Organization!



Elective Course for the Construction Management Certificate Program (CMC)

A FLEXIBLE PROFESSIONAL DEVELOPMENT PROGRAM DESIGNED FOR FIELD AND OFFICE LEADERS IN THE CONSTRUCTION INDUSTRY

COURSE OVERVIEW

If we reflect on our careers there are a handful of people who professionally helped mold and guide us along the way. Might have been that crusty superintendent, demanding coach, or patient grandparent. They were our mentors whether they knew it or not. As our industry retires in massive numbers we are greeted with a shortage of young people. It is more important than ever to help pass along knowledge and skills to others. This program will focus on the key skills of mentoring. While we will focus on construction, these skills can help anyone in their home and work life. It doesn't matter if you work in the corner office, front line of the project, or coaching from a side-line. We are all mentors and owe it to this great industry to help leave a legacy.

LEARNING OBJECTIVES

- Identify traits of good mentors
- Recognize best practices for mentoring in construction
- Reflect on our own life's mentors and those we help guide
- Identify how to mentor those older than us or from another generation
- Assist mentees in meeting their career goals by honing new capabilities

COURSE DETAILS & REGISTRATION INFORMATION

Date: Friday, April 10, 2026
Time: 8:00 a.m. – 12:00 p.m.
Cost: \$200 (Breakfast Included)
Instructor: Brad Benhart, MBA, LEED AP

This course can be taken as a stand-alone or as part of the CAF Construction Management Certificate (CMC) Program

Location: Construction Advancement Foundation
6050 Southport Road, Suite A
Portage, IN 46368

Register Online by: April 08, 2026
www.cafnwin.org/register
or Call the CAF at 219-764-2883